



What's New in GideonSoft 2025 Release 2

This GideonSoft release delivers major improvements in user experience, AI capabilities and workflow management, along with significant database and performance updates.

A Home Makeover!

We redesigned the Home pages at the Org, Module, and Instance levels, improving performance and flexibility ...

Design

Two ways to view a Home page at every level ... and you can switch between them at any time:

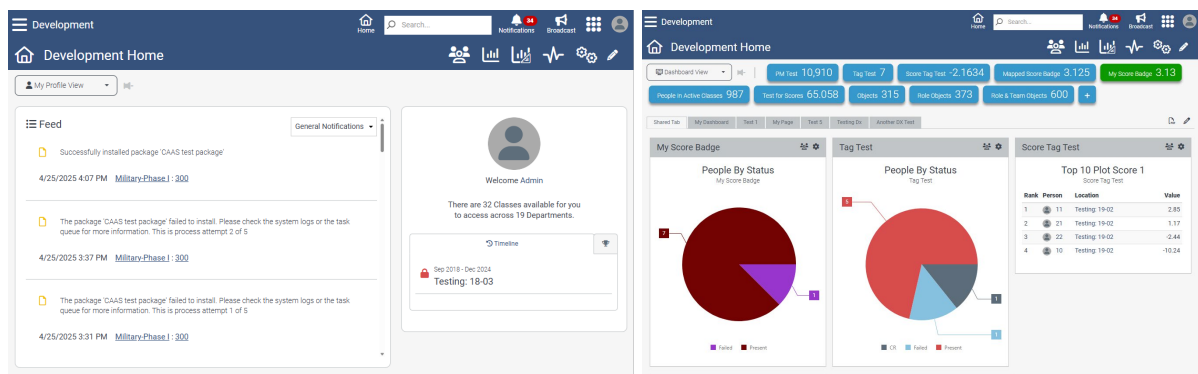
- **My Profile**, for a personalized, streamlined experience
- **Dashboard**, for a more data-centric display

Feature

Make it Yours ... Every GideonSoft user can pin preferred views per Organization, Module, or Instance.

Change

Overlords are 'In the Club' ... Overlords can now design Dashboards for their performance module.



Your new home!

More Insightful Reporting

We've integrated **AI summarization in Reports and Dashboards**, and these changes lay the foundation for more AI expansion in upcoming releases...

Feature

Secure and Flexible ... GideonSoft communicates via secure API, and is designed to support multiple providers, beginning with OpenAI (future GideonSoft versions will allow other 3rd party options). GideonSoft organization admins can change AI activation settings at any time.

Feature

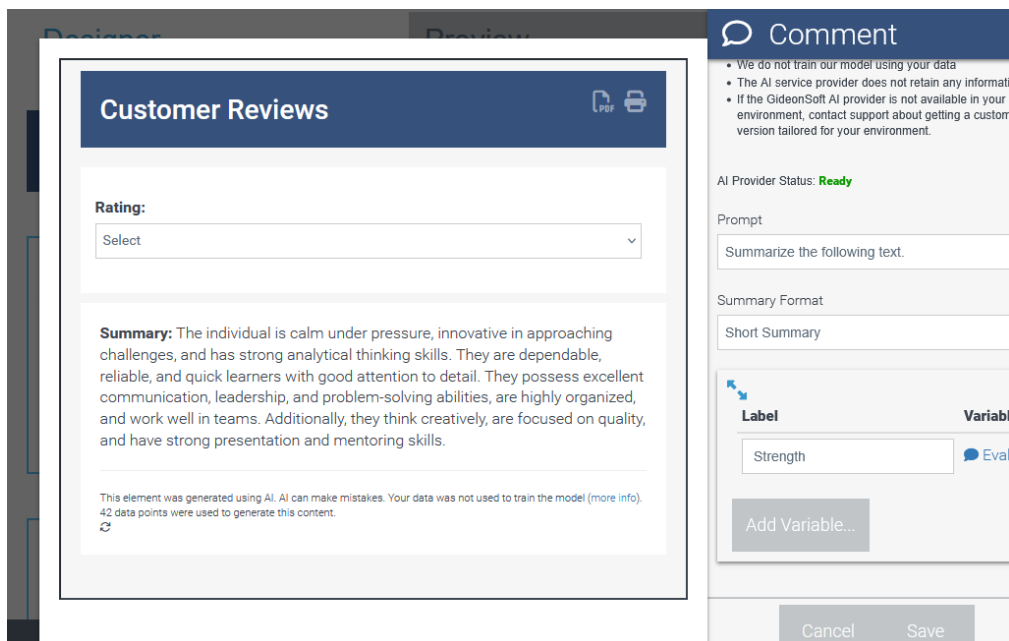
Customizable and Powerful ... Configure prompts for your organization and choose a default model. Then designers can select a prompt and an output format (Brief Summary, Short Summary, Bulleted List, Detailed Paragraph) to add in Detail Data Charts and Comment reporting items.

Feature

Responsive ... When viewing AI generated content, viewers can provide feedback via a thumbs up (locks the current response) or thumbs down (regenerates results and allows for optional comments), or refresh (manually regenerated results).

Change

One More Thing ... Module level reports can now be granted access to people by their Role.



The screenshot shows a 'Customer Reviews' report with a summary generated by AI. The summary text is: 'Summary: The individual is calm under pressure, innovative in approaching challenges, and has strong analytical thinking skills. They are dependable, reliable, and quick learners with good attention to detail. They possess excellent communication, leadership, and problem-solving abilities, are highly organized, and work well in teams. Additionally, they think creatively, are focused on quality, and have strong presentation and mentoring skills.' Below the summary, a disclaimer states: 'This element was generated using AI. AI can make mistakes. Your data was not used to train the model (more info). 42 data points were used to generate this content.' To the right, a 'Comment' sidebar is visible, showing the AI Provider Status as 'Ready', the Prompt as 'Summarize the following text.', and the Summary Format as 'Short Summary'. There is also a section for 'Label' and 'Variable' with a dropdown menu showing 'Strength' and an 'Add Variable...' button.

Use AI integration to easily generate a short summary in a Report Comment item!

Do You Know (the New) C.P.R.?

An updated look and feel, and added functionality, make the **Continual Progress Review** process easier than ever!

Design

More Intuitive and Efficient UI for Managing Jobs and Positions ... New grid-based display, and popup editing dialogs organized into logical sections streamline the process of working with the GideonSoft C.P.R.

Feature

New Responsibility Type ... Added a new Development responsibility type, alongside the existing Position and Other categories, to better capture growth-focused duties.

Change

Templates Are Your Friend ... You can now easily copy Job Templates to speed up creation of similar Positions; and convert Positions that have been heavily customized into new Job Templates for reuse.

Design

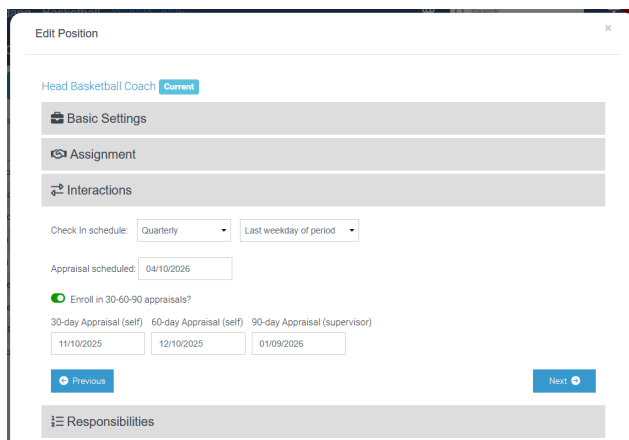
A Redesigned Profile Position Page ... Quickly find what you need, with an updated UI and less clutter.

Feature

NEW 30-60-90 Day Appraisals ... To strengthen onboarding and early performance evaluation. Admins can enable them for each Position, and scheduling dates is quick and easy. The 30- and 60-day Appraisals function similarly to current Appraisals (Self + Supervisor review), and then the 90-day Appraisal is sent only to the Supervisor, with structured ratings and an additional qualifying question to help guide decision making.

Change

Automated Initial Check-In ... Five days after a Position is created (or a new Instance starts), a check-in event is scheduled to provide supervisors with a structured opportunity to review responsibilities and expectations with employees.



Editing a Position with the new 30-60-90 process scheduled!



Persistent But Flexible

Change

Flexibility with Statuses ... You can now change a person's status right on the person's Status History.

Feature

Flexibility in Identifiers ... When moving people from a Persistent Module to an Instance, you can now use the 'Add People' Review step (and use multiple source fields) to customize the person's identifier and other details, before importing them.

Change

Flexibility in Labels ... Rename "Unit" and "Category" to match your organization's terminology.

Feature

NEW Activity Approval Workflow ... So you can better control and validate Activities before they are finalized and put into use. Only approved Activities are made available.



Other Miscellaneous Goodness

Feature

Instances Roles can now have Tags ... Tags can act as children of Roles, and be reused in assignments, surveys, observations, and reports.

Feature

Optimized Descriptive Transformation Scores ... They now require referenced descriptives to have the "Include in summaries" option turned on, which optimizes calculations.

Design

Improved Spreadsheet Handling ... The design page now uses the familiar GideonSoft design grid to manage spreadsheets.

Design

Tightened up Persistent Module Reports ... We cleaned up report types, items and options, and removed extraneous clutter. And we're just getting started.

Change

Database Enhancements ... All kinds of nerdy but cool updates and refinements to improve performance.

Change

Many Bug Fixes & Enhancements ... We focused on addressing higher priority bugs to help improve reliability and user experience.

Change

Mobile App Survey Update ... We increased the number of people you can complete a survey on at one time (from 5 to 15!).
